

Hidayathullah Thaha

Grad IOSH

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A highly competent, dynamic, and achievement oriented Occupational Health, Safety and Environment Specialist with more than **17** years of demonstrated success in effectively planning, assessing, and implementing HSE Management Programs in the vicinity of Construction, Oil & Gas, and Infrastructure Industries with a bid to maintaining a safe and healthy work environment with project management skills. Proven track record in leveraging domain expertise and knowledge to frame & implement HSE norms in the constructional sector and successfully attained the goal to complete projects with zero accidents while operating in a challenging environment.

Profile Highlights

Core Competencies

Safety Management
Cost Reduction & Budgeting
HSE Training
Fire Prevention
HSE Audits
Quality Assurance & Control
Regulatory Compliance
General Administration
Evaluation & Assessment
Process Improvement
Team building & Leadership Skills
OH&S Policy Development and Implementation

- ☞ **HSE Management:** Verifiable track record in preparing & reviewing HSE plans & tracking implementation of health, safety, & environmental procedures as per latest ISO certification standards & codes including ISO 14001:2015, 45001:2018 & OHSAS 18001:2007
- ☞ **Inspections & Audits:** Demonstrated competency in assessing risk of critical activities and ensure implementation in compliance with OHS and legal requirements. Proven track record in regular facility HSE inspections and formal / informal audits of projects under modifications / construction. Familiar with HSE internal & external audits as well as HSE process audits
- ☞ **Technical Coordination:** Prowess in applying sound technical skills in Running hazardous material communication program (HAZMAT), conducting COSHH assessment, survey of chemicals, safe chemical use, management of chemical spill & leak procedure, training & importance of MSDS & other technical manuals.
- ☞ **Training:** Proficiency to develop HSE trainings with verifiable track record to prepare management systems for safe work; Implement fire prevention program, fire plan, emergency procedure, evacuation procedure
- ☞ **Client Satisfaction:** Possess well honed relationship building qualities to engage in client / stakeholder management to accomplish business excellence. A business enabler that reduces loses, achieves organizational goals and objectives to the satisfaction of the client and all stakeholders.
- ☞ **Organizational Experience:** Solution oriented with capability to work under pressure & never miss deadlines; adept in analytical skills to engage in problem solving & provide solutions; Dedicated & committed with complete devotion to develop safety plans and procedures & conduct safety audits, inspections, & accident investigation
- ☞ **Team Leader:** Led the project team from the HSE point of view by planning, coordinating and implementing HSE policies, guidelines and procedures to ensure the organizations and client's objectives are duly met.
- ☞ **Oil & Gas Experience:** HSE systems auditor who displays confidence in roles which require high level of diligence, strong teamwork, and proven ability to develop and implement strategies to ensure compliance with oil and gas safety rules and regulations. Armed with an array of qualifications and experience in oil and gas projects as a high-profile candidate to achieve the desired organizational goals and statutory standards. — **Attained approval from Qatar Energy — LNG as Deputy SHES Manager.**

Professional Experience



Engineering & Contracting W.L.L

Handar Engineering & Contracting W.L.L, Doha, Qatar

Deputy SHES Manager (March 2024 onwards)

Responsibilities:

- Provide support and guidance to the Project Manager and Construction / Site Manager in terms of SHES related matters.
- Overall responsible for the establishment, implementation and monitoring of the SHES management program, strategy and relevant procedures for the project. Ensures the timely completion of SHES deliverables.
- Assist the Construction Manager with SHES matters, and direct the SHES Supervisors and Officers to promote SHES programs and to ensure all the SHES requirements are satisfied.
- Responsible for monitoring and administering a proactive overall project safety program designed to provide assistance in recognizing, evaluating, and subsequently eliminating or controlling hazardous acts or conditions.
- Establish the SHES Management Plan incorporating regulatory requirements as well as Company's (QE-LNG) SHES policy and requirements specified in the contract documents, and also Contractor's (Samsung C&T) SHES policy, objectives and targets.
- Familiar with and well versed in all applicable SHES related laws and regulations and ensures full compliance to such requirements.
- In coordination with the Project Manager, ensures mobilization of suitable SHES resources including Contractor and Subcontractor(s) SHES resources.
- Review and approve Subcontractor SHES resources prior to mobilization / demobilization and secure Company approval.
- Manages a team of SHES Coordinators and Supervisors to deliver on the project mission to achieve world-class SHES results.
- Demonstrate visible management commitment to SHES through active participation in relevant activities, e.g. daily tool-box talks, task instructions, management walkthroughs, incident investigations, SHES meetings etc.
- Coordinates with Company's SHES representatives for resolving SHES related issues during the execution of the work.
- Develop and monitor the performance of the SHES systems and suggest correct actions where appropriate to senior management.
- Ensures that weekly and monthly SHES reports are prepared and issued, and monitor performance against set objectives.



UCC Bahadir Tedeschia Joint Venture, Doha, Qatar (UBT JV)

HSSE Manager (October 2022 to February 2024)

Responsibilities:

- Preparing and reviewing Plans, Procedures, Job Safety analysis, Risk Assessments and other HSSE related documents in compliance with the standards and local laws and ensuring their strict compliances.
- Plan / Budget / Control annual capital budget for HSSE to ensure flawless execution of the OHSSE plan and adherence to all internal and external compliance with the standards.
- Plan and facilitate regular / routine / periodical contractor management meetings and events in cooperation with Stakeholders and the PMCM / Client.
- Manage and lead the Health Safety, Security and Environment initiatives in the region and manage and support HSSE personnel by measuring the safety performance and initiate corrective / preventive actions as appropriate with effective follow up in timely manner.
- Coordinate the delivery of HSSE services and products to operations and construction personnel, in support of business acquisition and execution.
- Incorporate the health standards of the organization and as directed by regulatory agencies to prevent hazards and diseases arising from multifarious work sites.
- Provide strong visible leadership to develop the regional HSSE strategy and lead HSSE support within the project by planning and conducting routine HSSE targets and objectives including but not limited to site inspections / walkthrough with the clients, periodical meetings, periodical documentations etc.
- Achieve high levels of compliance on project sites by providing clarification regarding intent and practical examples of implementation.

- Responsible for programs to increase awareness and knowledge of Safety for Life and the client safety program.
- Carrying out accident / incident investigation & analyze the accident / incident statistics to identify root cause by suggesting and implementing the corrective or preventive measures with improvement plans.

HSSE Engineer (May 2020 to September 2022)

Responsibilities:

- Prepared and reviewed all OHSE Documents including but not limited to OHSE Plan, Plans and Procedures, Risk Assessments, Job Safety Analysis, MoMs, Developed Task oriented checklists etc.
- Carried out accident / incident investigation & analysed accident / incident statistics to identify root cause to suggest and implement corrective or preventive measures with improvement plans.
- Preparing Reports on accidents / incidents / first aid / near misses, with ensuring the effective suggestion and implementation of corrective or preventive measures.
- Arranged periodic health and safety meetings to promote safety rules & regulations among sub-contractors, project personnel, consultants, and client by discussing new ideas & sought opinion of superiors to improve the safe acts in the sites, & recommended measures to ensure maximum employee protection.
- Conducted various training courses at site to qualify & equip operatives and enable them with necessary capability to permit them to perform assigned work activities in accordance with safety regulations & requirements relevant to the worksite.
- Performed risk assessments & carried out safety audits of work conducted by sub-contractors & the organizational staff in accordance with international norms & client HSSE rules & practices in line with specified key performance matrices.
- Participated in HAZID, HAZOP meetings prior to procurement and installation activities and performed risk assessment or job safety analysis by recording it simultaneously.
- Conducted routine or periodical inspections, internal or external audits suggesting and implementing the corrective or preventive measures and recorded it adequately.



Mitsubishi Heavy Industries Ltd., Doha, Qatar

Senior HSE Officer (March 2017 to March 2019)

Responsibilities:

- Prepared program plans and timetable for periodical and regular inspection of the occupational health and safety norms including cranes, equipment, machinery, scaffolds, firefighting systems, workshops, electrical installations, temporary structures, and other workplace organization requirements.
- Framed and implemented on-site environment, health-hygiene, and safety protocols and procedures, in accordance with general local policies and regulatory requirements.
- Conducted regular routine inspection of sites, offices, facilities, equipment and workforce accommodations to ensure compliance with general and specific safety standards; reported non-compliance and or hazardous conditions and recommended remedial action as appropriate.
- Energy: Project energization phase by the local feeders and coordinating with interface personnel for the smooth going of planned take overs.
- Tunnel Ventilation: To ensure the tunnel ventilations through LEV, examination and verification of functional test of the LEV systems; Supervising the sample collections for evidence-based research on the analytical status of ventilation factors.
- Platform Screen Doors: Direct supervision, PSD installation on underground and above ground stations which is a self-sophisticated process which requires continuous supervision.
- Signaling: Ensuring the installation and operations of signaling process throughout the trial runs of metro rail and station signaling installations are being well coordinated.
- Telecommunications: Working closely with the telecommunications team for the ease operations of telecommunications system and reporting errors, investigating signal variations and further trouble shooting.
- Depot Equipment: supervising the mobilization, storage and transfers of depot equipment throughout the project phase.
- Depot & Stabling Yard Construction: Coordinating and leading the team in depot and stabling yard construction activities where train maintenance workshops and rail feeders will be stationed.
- Involved in the core team and performed responsibilities required to fulfil the safe and orderly handing over of the executed scope of works guaranteeing its operability in terms of performance, reliability, safety and information traceability.
- Overlooking safe operation of activities involved in live (both HV and LV) systems, switch gears, transformers, reactors, third rails, circuits and sophisticated equipment.
- Monitoring strict compliance to PTW- Ensuring that work is performed under controlled conditions of PTW.

Project Deputy HSE Manager (Oct 2013 to March 2017)

Responsibilities:

- Prepared and Reviewed OHSSE Plans, risk assessments, job specific plans / procedures of critical activities and explored steps to mitigate risks.
- Monitor effective implementation of appropriate safety and environment system procedures and provide for their updates in line with changes in legislation and company directives.
- Interface with project line management, subcontractors, & corporate management to develop a safe work environment and attended client meetings on HSE related issues and ensured prompt closure of the same.
- Established Project HSE audit program & schedule and perform audits within the project organization in cooperation with the Corporate HSE team.
- Attended audit meetings, conduct internal & external audits, and report the project HSE audit results to the Corporate HSE Manager and the Project Manager

Senior HSE Officer (Nov 2010 to Sep 2013)

Responsibilities:

- Framed and implemented on-site environment, health-hygiene, and safety protocols and procedures, in accordance with general local policies and regulatory requirements.
- Conducted regular routine inspection of all campus buildings, facilities, and equipment to ensure compliance with general and specific safety standards; reported non-compliance and or hazardous conditions and recommended remedial action as appropriate.
- Initiated steps to revamp existing setup; effectively motivated and familiarized personnel with all safety equipment as well as highlighted on the company's HSE systems and procedures.
- Streamlined HSE operations and organized health and safety training regarding firefighting, emergency response, assembly points and rescue procedures among others.
- Made significant contributions to implement, update, & review HSE systems & undertook audits to affirm to corporate guidelines on HSE framework.
- Coordinating and conducting diverse periodical emergency drills to ensure the effectiveness of the emergency response procedure and team in the event of an actual emergency.
- Ensured placing of safety barricades and sign boards at appropriate places in the work area & inspected scaffolding components to verify capacity and quality for use in concerned works.
- Arranged periodic health and safety meetings to promote safety rules & regulations among sub-contractors, project personnel, consultants, and client.
- Pioneered efforts to develop and review a robust SOP system for immediate action based on incident investigation reports.
- Well versed with permit to work system during construction, commissioning, & operation, hydro & pneumatic testing requirements, thereafter, follow up with contractors and setup documentation system.

HSE Officer (Jul 2007 to Oct 2010)

Responsibilities:

- Conducted regular, routine and periodical site inspection by suggesting and implementing corrective or preventive measures to ensure a hazard-free environment.
- Conducted toolbox meetings, on-the-job training and identify the needs of further training or skill and knowledge development programs.
- Routine and periodical inspection of tools and equipment and ensuring that they are adequate and safe for the purpose with the respective color codes.
- Ensuring the provision of valid work permits for multifarious activities at the site and ensure the workforce are authorized to execute the task following the safe system of work.

Achievements:

- Conversant with relevant international standards and Codes or Practice with effective communication skills and ability to achieve the organization's safety goals.
- Competent in use of analytical methods used within discipline including theoretical background for analysis programs.
- Familiar with and competent in planning, progress monitoring, forecasting, and reporting.

- Proficient in Accident Investigation techniques, remedial measures, scheme implementation and monitoring/evaluation of works including Before and After studies.
- Has thorough knowledge and understanding of regulatory requirements, codes, and standard in their EH&S discipline. Evaluates and specifies work methods, design requirements, procedures, and policies.
- Experience in developing and delivering technical presentations to both technical and non-technical audiences.
- Experience interfacing and collaborating with clients, peers, management, and other departments.
- Effective resource and project planning, decision making, and the ability to stay current with best practices.
- Strong ethics, leadership, interpersonal skills, communication, and the ability to effectively manage stress and engage in continuous learning.
- Hazard Identification and Risk Assessment / Evaluation on the effectiveness of control measures / Periodical Risk Assessment Reviews.
- Prepared and reviewed all OHSE Documents including but not limited to OHSE Plan, Plans / Procedures, Risk Assessments, Job Safety Analysis, MoMs, and developed Task oriented checklists etc.
- Develop the documentations on accidents / incidents / first aid / near misses reporting, work permit system, site emergency procedure, emergency codes, chemical exposure, firefighting, RACE & PASS, and health & environmental programs etc.
- Strong coordination, team management and instinctive decision-making skills in the event of an emergency by taking into account on the organization's, client's and regulatory standards of Emergency Response procedures.
- Effective SHES planning and implementation skills by coordinating the disciplines within the organization, subcontractors, suppliers, vendors etc.
- Ability to identify potential risks and hazards and suggest or implement mitigative or eliminative measures (whichever feasible) to achieve the organizational goal in a timely manner.
- Possess well-honed relationship building qualities to engage in client / stakeholder management to accomplish business excellence. A business enabler that reduces losses, achieves organizational goals and objectives to the satisfaction of the client and all stakeholders.
- Proficiency to develop HSE trainings with verifiable track record to prepare management systems for safe work; Implement fire prevention program, fire plan, emergency, and rescue procedures.
- Solution oriented with capability to work under pressure & never miss deadlines; adept in analytical skills to engage in problem solving & provide solutions; Dedicated & committed with complete devotion to develop safety plans and procedures & conduct safety audits, inspections, & accident investigation.
- Made noteworthy contribution to ably introduce innovative thinking, creativity, and devotion to duty to simplify reporting arrangement for accidents and injuries that helped achieve 5 million man-hours without any LTI.
- Instrumental in ably modernizing, simplifying, and supporting the regulatory framework to facilitate continuously improve working conditions and enforce safe working practices onsite.
- Pioneered efforts to develop and review a robust SOP system for immediate action based on incident investigation reports.
- Outstanding knowledge in analysing lifting plans and lifting activities including heavy and tandem lifts.
- Encouraged safety award schemes to promote a safety culture across the organisation.
- Successfully completed numerous large scale turnkey projects for many prestigious clients in different sectors after adequately resolving issues with clients / consultants.
- Well versed with permit to work system, critical or engineering lifting, level-1 construction, 2- commissioning, 3-operation, hydro & pneumatic testing requirements, thereafter, follow up with contractors and setup documentation system.
- Acquired domain knowledge of operations of fire alarm panel, smoke & heat detectors, sprinkler, automatic and manual extinguisher, hose reel, hydrants, firefighting pumps, medical gas supply system, ambulance, emergency medical equipment & other equipment's.
- Developed hands on experience of excavation safety, high rise building, barricading & fencing, soil analysis, trenching & shoring, protection of underground utilities, confined space works (manhole / chambers, micro tunnelling), safe traffic movements and traffic diversion.
- Established overall project HSE management plan based on the company's IMS standards and project needs & single handedly implemented HSE in projects worth US\$ 100 Million with 500+ employees during the peak period.
- Ensured HSE application in line with the project HSE design criteria for engineering, procurement, construction, commissioning, and mechanical completion phases of the project & resolved all site safety issues within set timelines.
- Played a critical role to identify hazards & enlighten workers on hazards & undertaken due precautions to prevent any incidents/ accidents onsite for engineering, procurement, installation & commissioning (EPIC) projects.
- Initiated steps to revamp existing setup; effectively motivated and familiarized personnel with all safety equipment as well as highlighted on the company's HSE systems and procedures.
- Streamlined HSE operations and organized health and safety training regarding firefighting, emergency response, assembly points and rescue procedures among others.
- Made significant contributions to implement, update, & review HSE systems & undertook audits to affirm to corporate guidelines on HSE framework.
- Essayed a high trajectory growth path starting as an HSE Officer and rising to role of a Senior HSE Officer
- Played critical role as team leader to effectively investigate accidents and identify & analyse root causes.

Accreditations / Training

- Fire Warden / Fire Marshal
- Authorized gas tester
- Basic life support
- Confined space entry & H₂S (QP Approved)
- Confined Space Supervisor
- Lock out and tag out (LOTO)
- Defensive driving
- Working at heights
- Self-contained breathing apparatus
- Scaffolder Inspector
- Sea Survival
- Hazard Identification Programme
- Construction Railway Operations
- Construction Commissioning Railway Management
- Track Safety awareness

Credentials

Education

- Bachelor's degree in arts, **Calicut University**, Kerala, India (2006)

Certifications

- Graduate Member of **IOSH**
- Level 6 Diploma Occupational Health and Safety from **OTHM**
- Level 6 International Diploma in OSH from **British Safety Council**
- National General Certification from **NEBOSH**
- HSE Introduction to Incident Investigation from **NEBOSH**
- Lead Auditor / **ISO 45001**
- CDM Regulations from **High-Speed Training**
- **IOSH** Site Traffic Management Personnel
- **IOSH** Managing Safely
- **OSHA** Occupational Safety and Health Administration
- **IRCA** Environmental Management System (Successfully completed, certificate awaited)
- **HABC** Level 3 International Award in Delivering Training

Personal Details

• Date of Birth	: 11th Mar 1983
• Permanent Address	: Baithul Falah, Payikuzhi PO Oachira, Kollam Dist, Kerala, India
• Languages Known	: English, Hindi, Tamil, Malayalam, and Arabic
• Computer Literacy	: MS Office (Work, Excel, & Power point)
• Nationality	: Indian
• Passport No.	: R2283829, (valid up to 11 th June 2027)
• Visa Type	: Qatar Work Visa
• Driving License	: Driving License valid in India & Qatar

Employment Details

Project	Engineering, Procurement, Construction and Commissioning agreement for onshore off plot common lean LNG Storage and Loading Facilities of the North Field Expansion Project
Value	US\$ 5.8 Billion
Duration	March 2024 to Date
Client	Qatar Energy - LNG
Contractor	Samsung Construction and Trading
Role	Deputy SHES Manager
Project	Western Taxiway and Stand Development Works
Value	Qr 2.2 Billion
Duration	October 2022 to February 2024
Client	Hamad International Airport

Consultant	Dar Al Handasah
Role	HSSE Manager
Project	Western Taxiway and Stand Development Works
Value	Qr 2.2 Billion
Duration	May 2020 to September 2022
Client	Hamad International Airport
Consultant	Dar Al Handasah
Role	HSE Engineer
Project	Doha Metro Phase 1: Systems, Rolling Stock and Track Work, Doha, Qatar
Value	US\$ 8.2 Billion
Duration	March 2017 to December 2019
Client	Qatar Rail
Consultant	Systra Parsons
Role	Senior HSE Officer
Project	Refurbishment & upgrade works for various sewage pumping stations & its rising main, Doha, Qatar
Value	US\$ 100 Million
Duration	October 2013 to March 2017
Client	Ashghal- Public Works Authority
Consultant	Parsons International
Role	Deputy HSE Manager
Project	Refurbishment & upgrade works for various sewage pumping stations & its rising main, Doha, Qatar
Value	US\$ 100 Million
Duration	Nov 2011 to September 2013
Client	Ashghal- Public Works Authority
Consultant	Parsons International
Role	Senior HSE Officer
Project	Barzan onshore early site work preparation for the gas plant, Ras Laffan Industrial City, Qatar
Value	US\$ 40 Million
Duration	Nov 2010- Nov 2011
Client	Ras Gas
Role	Senior HSE Officer
Project	Qatalum, Mesaieed, Qatar, underground systems, road crossing culverts, & miscellaneous civil works
Value	US\$ 900 Million
Duration	July 2007- Oct 2010
Client	Qatar Aluminum and Qatar Petroleum
EPC Contractor	SNC-LAVALIN, Canada
Role	HSE Officer